



VANTA

THE EXECUTIVE NAVIGATION PROCESS

For executives navigating a world where results alone are not enough.

As executives rise, the work changes. Greater responsibility requires leaders to establish direction, remain grounded in who they are, build the relationships leadership requires, navigate power and organizational dynamics, and understand what greater leadership now demands of them.

VANTA integrates five dimensions of executive navigation.

INFORMED BY PROPRIETARY RESEARCH WITH 108 BLACK EXECUTIVES

Combined with decades of executive leadership and coaching experience.



VECTOR

Leading With Direction and Intention

LEARNING OBJECTIVE

Clarify the values, priorities, and direction that should guide leadership decisions, time, and attention.

VANTA INSTRUMENT

Vector Compass™

Align values, priorities, direction, and leadership attention.



AUTHENTICITY

Leading Without Losing Yourself

LEARNING OBJECTIVE

Increase self-awareness and strengthen the ability to adapt without losing connection to who you are and how you choose to lead.

VANTA INSTRUMENT

The Leadership Platform™

Define the standards that anchor decisions, behavior, and adaptation under pressure.



NETWORKING

Building the Relationships Leadership Requires

LEARNING OBJECTIVE

Identify and intentionally build the relationships required for perspective, access, influence, advocacy, opportunity, and execution.

VANTA INSTRUMENT

ABCS Relationship Stack™

Map the relationships required for perspective, access, influence, advocacy, and opportunity.



TACTICAL NAVIGATION

Reading Power, Politics and the Unwritten Rules

LEARNING OBJECTIVE

Recognize power, stakeholder interests, organizational dynamics, and resistance before determining how to act.

VANTA INSTRUMENT

The Tactical Navigation Plan™

Map power, stakeholder interests, informal influence, resistance, and unwritten rules.



ASCENSION

From Achievement to Responsibility

LEARNING OBJECTIVE

Identify the shifts required to lead effectively as scope, influence, complexity, and responsibility increase.

VANTA INSTRUMENT

The Ascension Vantage Point™

See what greater responsibility requires you to retain, expand, change, and release.

EXPERIENCE VANTA AT THE DEPTH YOUR LEADERS NEED

EXPERIENCE ONE

45-60 MIN KEYNOTE | 90-MIN WORKSHOP

Choose any VANTA dimension as a standalone leadership experience.

BRING ALL FIVE TOGETHER

LEADERSHIP RETREAT | EXECUTIVE DEEP DIVE

Move leaders through the complete Executive Navigation Process in one immersive experience.

GO DEEPER

VANTA ELITE | SIX WEEKS

Extend VANTA across six weeks, applying each dimension to real leadership challenges between sessions.